

Exmoor Link Federation Equality Objectives



Our federation is committed to

1. Ensuring equal access to our curriculum and learning experience.
2. Ensuring equal opportunity of learning success and achievement for all (regardless of characteristic).
3. Eliminating any and all forms of discrimination, bullying and harassment in our school communities.
4. Ensuring equal access for all to our learning environments.

East Anstey Primary School Equality Action Plan 2016-17

IMPROVEMENT FOCUS	TARGET AREAS	IMPROVEMENT PROJECTS (AND ACTIONS)	WHO	COSTS	WHEN	MONITORING	IMPACT EVALUATION
Ensuring Equality	1. Ensure equal access to the curriculum	<ul style="list-style-type: none"> Full curriculum audit 	SLT	0	SPR 17		
		<ul style="list-style-type: none"> Primary Learning Pathways access opportunities planned Trips and risk assessments to incorporate equality targets 	SLT	0	SPR 17		
	2. Close attainment gaps for vulnerable groups	<ul style="list-style-type: none"> Identify vulnerable groups and assess 	Teachers	0	AUT 17		
		<ul style="list-style-type: none"> Appropriate catch-up programmes identified and introduced Plan and deliver intervention programmes - TAs Staff deployed reviewed and optimised Attainment gap for vulnerable groups narrows over two years 	Teachers / TAs	SEN 18000	AUT 17 AUT 17		
	3. Eliminate discrimination	<ul style="list-style-type: none"> Create zero discrimination tolerance programme (for classes) Incidences and reports of bullying to drop over two years (to zero) Incidences of anti-social behaviour to drop over two years 	Teachers	0	AUT 16		
		<ul style="list-style-type: none"> Audit formal systems for potential discrimination 	SLT	0	SPR 17		
	4. Ensure equal access to premises	<ul style="list-style-type: none"> Audit premises for accessibility 	BHS	0	SPR 17		
		<ul style="list-style-type: none"> Create updated accessibility plan for 2017-20 Raise funds for accessibility upgrades (permanent access ramp for hall, fire escapes, gate entrances, improved doors, paths to field, hearing loops) 	BHS	10000	SPR 17 SUM 17		

Notes:

- This action plan will be reviewed and updated annually.
- Action plan version S16